



2018-2023

**INCLUSIVE DIGITAL
TRANSFORMATION
STRATEGIC PLAN**

City of Baltimore



Mayor Catherine E. Pugh's Five Pillars To Move Baltimore Forward



Current State:
Baltimore City
Information
Technology



Decentralized IT Operations

No standard City-wide IT policies
and practices

IT Budget

City of Baltimore invests proportionally
less on IT than most of its peers

IT Staffing

City has less than half staff needed
to properly support IT functions

Change the IT Culture and
Improve
Customer Service



One IT Enterprise

Centralize various IT operations and functions to
reduce cost, improve efficiency and streamline
operations

Human Capital Investment

Improve training and IT professional staffing levels

Governance & Administration

Establish a structure that promotes cross-agency
collaboration, strategic alignment, and continuous
change for IT initiatives

DevOps

Integrate software development to strengthen
enterprise IT operations and service delivery

Support and Secure
Critical IT Operations
and Infrastructure



Cloud Services

Utilize cloud services to rapidly deploy platforms
and software without the need to build
physical infrastructure

Data Telecommunications

Invest in next-generation network infrastructure
to connect the City with high-volume,
high-velocity data communications

Enterprise Resource Planning (ERP) modernization

Procure a modern and integrated system to
streamline the complexities of the ERP landscape

Build IT Partnerships and
Increase Community
Engagement Around Technology



Data and Analytics Hub

Expand the City's capacity to combine data residing in
different sources and provide users with the ability
to access, use, and benefit from the data

IOT-Enabled Smart City

Deploy new technology that improves the quality
of life and service delivery for all city residents,
businesses and visitors

Baltimore Tech Center

Create a space for people to view and
experience immersive technology environments

P3 Partnerships

Partner with external stakeholders to leverage
technology resources for the betterment of all city
residents and businesses

VISION

Over the next decade engage all City
departments, businesses and citizens to design,
build and implement technology that creates
a safe, thriving and smart city.



The Baltimore City Office of Information &
Technology will provide sustainable infrastructure
and technology to support and enhance City
departments, communities, businesses, and
mayoral goals.

MISSION



Communities



Businesses &
Non-Profits



Philanthropists



Universities &
Colleges



BALTIMORE

MARYLAND